

Opening HIS Gifts: Receiving the Gifts of the Godhead

Motivational Gifts from God the Father as found in Romans 12:3-8

PROPHECY

- Easily discerns character and motives of people.
- Accurately identifies, defines, and hates evil.
- Prefers to express messages orally.
- Depends on scriptural truth to back up their authority and words.
- Usually knows the Bible well.
- Believes inward convictions should have an outward manifestation.
- Persuasive, frank, direct, and blunt in speech.
- Very concerned for the plan and reputation of God and His people.
- Personally identifies with the sins of those they minister to.
- Weeps in their heart over the sins of people.
- Ability to point out blind spots in Christians, and willing to have others point out theirs.

Bible example: JOHN THE BAPTIST – Luke 3:3-20
Having this gift does not mean that you necessarily stand in the office of “Prophet” as described in Ephesians 4:11. Prophecy here simply means: To proclaim God’s truth.

MINISTRY (Practical Service)

- Enjoys the detection of and the meeting of practical needs.
- Enjoys manual projects.
- Easily recalls the likes and dislikes of people
- Meets needs as quickly as possible.
- Uses personal funds to avoid delays.
- Needs to be appreciated.
- Senses when gratitude is insincere.
- Usually involved in many projects.
- Difficult for them to refuse to serve.
- Enjoy short-range goals. Frustrated with long range.
- Can’t be hurried in projects.
- Prefers to do task themselves rather than let others help them or do it for them.

Bible Example: MARTHA – Luke 10:38-42
This person is eager to serve but often poor in delegating tasks to others. They should watch out for taking on more projects than they can really handle.

TEACHING

- Likes to research and present truth.
- Believes their gift is the foundation of all others.
- Delights in explaining truth.
- Very concerned with the accuracy and meaning of words.
- Tests knowledge of those who teach them.
- Loves to research in order to back up truth.
- Presents truth in orderly sequence.
- Checks out new information by tested systems of truth.
- Avoids non-scriptural illustrations.
- Rejects biblical illustrations used out of context.

Bible Example: PAUL – Apostle, Prophet, Teacher
Teachers just love to expound on the truths they discover in God’s Word. Start a discussion of the scriptures with this one and you’d better plan on pouring another cup of coffee.

ENCOURAGING/EXHORTATION

- Enjoys personal conferences resulting in new dimensions in Christian living.
- Can excite and inspire others.
- Needs to see results and acceptance from listeners.
- Needs to hear practical steps of action in teaching.
- Has ability to encourage and uplift others.
- Likes to fellowship with those who follow steps of action.
- Uses illustrations from life to amplify scripture.
- Prefers systems of instruction which have practical application.
- Can visualize the end results and give steps of action to accept. It.

Bible Example: BARNABAS – Acts 9:27, 15:39
This is the salesperson. Encouraging others and gets them excited. They are “lets just do it” kind of person.

GIVING

- Uses their giving to motivate others to give.
- Wise in investments and purchases.
- Has an above average ability to make money.
- Does not like being pressured to give.
- Prefers to be unobserved.
- Enjoys meeting needs of people or groups.
- Enjoys giving to projects or needs which others may overlook.
- Is excited when their gift is an answer to prayer.
- Seeks advice from partner regarding amount of gift.
- Wants their gift to be the best quality.
- Feels a part of the work they give to.

Biblical Example: ABRAHAM – Genesis 13:2, 9-10; 14:20-23

This person especially likes to give to a need that has been overlooked by others.

LEADERSHIP/RULING

- Concerned that home and appearance be neat and orderly.
- Loves to organize and direct projects and people.
- Organizes whatever they are responsible for.
- Tasks must be completed quickly and thoroughly.
- Ability to use resources available to complete task.
- Senses immediately what can and can't be delegated to others.
- Will wait until authority turns responsibility over to them.
- Will take over leadership if no one else around will do it.
- Ignores overreaction by workers as long as job is getting done.
- When job is completed, they move on to a new task.
- An ability to work with what is available now.
- Can see total picture and enjoys long-range goals.
- Enjoy seeing finished product and people being blessed by it.

Bible Example: NEHEMIAH – Nehemiah 7:2

People with the leadership gift can tend to see people as a 'resource' rather than a person.

MERCY

- Senses joy and distress in people and groups.
- Desires to remove hurts and bring healing.
- More concerned with mental distress than physical.
- Attracted to those in distress.
- Sensitive to words and actions that will hurt and/or harm others.
- Able to discern sincerity.
- Enjoys those who are sensitive to needs and feelings of others.
- Withdraws from those they feel are insensitive or insincere.
- Tends to take up offenses of others without knowing all the facts surrounding it.
- Difficult for them to be firm, unless they see the benefit.

Bible Example: GOOD SAMARITAN – Luke 10:33

Mercy motivated people make good nurses or counselors or other types of practical or spiritual care givers.

Further Research Resources:

Hayford's Bible Handbook by J.W. Hayford
Divine Design by Aubrey Malphurs
God's Gifted People by Gar L. Harbaugh
Tagnet. Org
Network class at Maranatha